

APPROVED

Ngaitai Iwi Authority – 2025 Strategic Plan

Approved Board of Trustees 20/2/06

*T Sel
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Vision, Mission & Values

Goals

Distinctive capabilities required to fulfill our vision and mission

Strategies

Critical things we must do to achieve our goals

Measurements

Indicators for achieving our distinctive capabilities

Our Shared Purposes
provide focus by driving our strategy

Our Vision is:
"Whakapumaitia te mana motuhake o Ngai Tai"
(To imbue the essence of Ngaitai into all our hearts)

Our Mission
Our Ngaitai strength and independence will grow future generations
Pou tu pou hinga pou hinga pou tu u. Tu tonu

Our Shared Values
provide control by guiding execution

Te reo me nga tikanga o Ngaitai
Manaakitanga
Whanaungatanga
Kotahitanga
Wairuatanga
Tino Rangaitiratanga
Kaitiakitanga

Our Prosperity
Ngaitai will become an economically independent nation and people

- To sustainably grow distributable revenue to \$500,000 by 2010 and thereafter by 5% per annum.
- To provide tertiary education, enterprise, trade or other vocational training opportunities and assistance to all working age Ngaitai.
- To facilitate Ngaitai ownership over 100% of Ngaitai land and for 50% of this land to be economically sustainable by 2025.

Our Culture
Ngaitai will stand strong and knowledgeable in all aspects of Ngaitai-tanga

- To collect, preserve and maintain Ngaitai history and taonga by 2010.
- To provide opportunities for all Ngaitai to access, learn and celebrate Ngaitai-tanga by 2015.
- To ensure Ngaitai is an effective and well-resourced kaitiaki over its natural environment by 2020.

Our Well-Being
We will provide for the holistic well-being of Ngaitai whanau

- To provide Ngaitai whanau with appropriate support systems and services to ensure their good health by 2015.
- To provide 50 scholarships for pre-school, primary and secondary education to all Ngaitai Uri under 18 years by 2015.
- To help establish Ngaitai quality education and matauranga institutions in Torere and further a field thereafter that will develop Ngaitai whakatipuranga by 2020.
- To eradicate sub-standard housing within the Ngaitai rohe and similarly assist other Ngaitai whanau by 2025.

- 1.1 Appropriately qualified and trained Trustees, Directors and Staff
- 1.2 Relevant financial, management (incl. succession planning) and administrative systems operating
- 1.3 10KM fisheries allocation received in 2006
- 1.4 Financial reports reflect budgeted targets
- 2.1 Working partnerships with training organisations or providers formed
- 2.2 Appropriate grant or assistance policies implemented and iwi skill needs considered in types of assistance offered
- 2.3 At least 20% of distributable revenue allocated towards grants and assistance
- 2.4 Grants provided to 50% of targeted number by 2010, then 100% by 2015
- 2.5 Percentage of Ngaitai below the NZ average wage decreasing
- 3.1 Boundaries confirmed with neighbouring iwi and current ownership identified
- 3.2 Treaty of Waitangi land claim lodged with Tribunal/Govt by 2015
- 3.3 Potential Ngaitai land acquisitions factored into budget and spend
- 3.4 Percentage increase in Ngaitai land owned or with negotiated RFP's between non-iwi land owners and IWA or other Ngaitai members in place
- 3.5 Percentage increase of productive Ngaitai land

- 1.1 Ngaitai Research Unit established and resourced
- 1.2 Partnerships with relevant museums and libraries established and utilised
- 1.3 An Iwi Research Centre and Where Taonga built and equipped
- 2.1 Number of communications (incl. Annual Report) and surveys with all registered members
- 2.2 Website then ISP established and widely utilised
- 2.3 Number of Ngaitai publications and teaching resources available
- 2.4 Number of, and participants at, Ngaitai-tanga wananga held nationwide
- 2.5 Percentage increase in Te Reo Maori speakers
- 2.6 Ngaitai Festival established, well-organised and well-attended
- 3.1 Comprehensive Iwi Resource Management Plan implemented and factored into budget and spend
- 3.2 Working partnerships and co-management of Ngaitai taiao with relevant local, regional and national environmental bodies
- 3.3 Number of registered members that understand Ngaitai's kaitiakitanga role

- 1.1 Torere Readiness, Response and Recovery plan implemented
- 1.2 Number of partnerships with relevant health and well-being providers catering to key Ngaitai populated areas
- 1.3 Torere Health and Pakeke Centre established and sustainably operated.
- 2.1 Appropriate scholarship distribution policies implemented
- 2.2 Number of scholarships offered
- 3.1 Iwi/Crown Education Partnership implemented
- 3.2 Highly qualified and trained teachers and BOT
- 3.3 Well-resourced, well-attended and operated Kohanga, Kura and Wharekura in Torere
- 4.1 Self sufficient and effective Te Hinahina o Te Rangimarie Company
- 4.2 Percentage decrease in sub-standard Ngaitai rohe and whanau houses